



# Faculty Pathway

Your step-by-step guide to becoming an excellent educator

Let us point you in the right direction!

Do you meet the **requirements?**  
What you need before you start

- Completed faculty application along with two recommendation letters (one from an AO CMF faculty member)
- A valid AO CMF membership
- At least three years of work experience after medical training completion
- Two successfully completed AO CMF educational events (including an AO CMF—Management of Facial Trauma course)
- A proven track record as a practicing surgeon
- A motivation letter

You are ready for the next steps.  
Before you submit your application, be sure you have done **two things** from the list below:

Shared a live surgical video with us	Shared links to live surgical videos with us	Shared a documented clinical case to be used in an educational activity	Successfully applied for an AO CMF R&D grant	Submitted an article or a case report to the Craniomaxillofacial Trauma & Reconstruction Journal/Open
Participated in an online AO CMF educational activity	Been actively involved in an AO CMF taskforce or in the web editorial group	Been involved in or supported tasks of an AO CMF regional board	Participated in an AO CMF advanced or masters course	Completed an AO CMF fellowship

Now you're well on your way to being accepted as faculty candidate!  
Now it's up to the regional board to decide

Approval process to grant you faculty candidate status:



**Close ...** but not quite there yet

- If you have successfully completed your assignments, the AO CMF regional board will grant you faculty status.
- You will get teaching assignments where you will have different roles.
- You will be evaluated by your peers, participants and AO CMF leadership...
  - You will get an invitation to join the AO Faculty Education Program (FEP), where your skills as a teacher will be sharpened even further.
  - ... to ensure that your teaching skills are aligned with the latest AO requirements.

**Congratulations!**  
You are now an AO CMF faculty member!

# Developing AO CMF's future course chairs



It doesn't end here ...

Further grow and develop as an educator with the AO Chair Education Program (CEP). This is where the future course chairs of AO CMF are made.

To apply for the Course Chair position, you must:

Be an approved AO CMF faculty



Have held multiple faculty roles

Lecturer

Discussion group leader

Table instructor

Practical director

Moderator



You have taught at **minimum three courses** (excluding courses for operating room personnel ORP)



You have completed the **AO Faculty Education Program (FEP)** or equivalent

Once selected to chair an educational event in the near future, you may attend the **AO Chair Education Program (CEP)**



Your performance will be **evaluated and tracked** by the regional AO CMF board

In AO CMF Education, we're constantly on the lookout for new teaching talents.

Get in touch with us for more guidance on how to get involved!

faculty@aocmf.org  
aocmf.org/education

