



AO Trauma Europe and Southern Africa (AO TESA)

Community Development Committee Chairperson

Job description

AO Trauma Europe and Southern Africa is looking for:

A highly motivated trauma/orthopedic surgeon who is altruistic, a true team player, and has a vision and clear understanding of how-to best lead and further develop the AO Trauma community in Europe and Southern Africa. The candidate should have broad international experience and be able to work in multicultural environments. As a regional leader, the candidate must possess strong and refined people skills and a dedication to sharing and encouraging ideas across professional and cultural boundaries.

Position	AO Trauma Europe and Southern Africa Board Member (Community Development)
Function	AO TESA Community Development Chairperson
Territory	Europe and Southern Africa
Reporting to	Chairperson, AO Trauma Europe and Southern Africa Regional Board
Term	3 years as chairperson (one reelection is possible)
Start date	July 1, 2024
End date	June 30, 2027

Responsibilities

The AO TESA Community Development Chairperson is accountable to the AO TESA Board and represents the members of the AO Trauma Europe and Southern Africa community. Responsibilities include:

- Leading the AO Trauma Europe and Southern Africa Community Development without bias, enacting all AO Trauma Terms of Reference, and implementing guidelines and policies.



- Ensuring that AO Trauma Europe and Southern Africa remains a surgeon-led community that creates value for its members.
- Building partnerships and creating alliances with regional academic, medical, and educational societies.
- Overseeing the AO TESA community development budget with fiscal prudence.
- Initiating and encouraging innovative networking programs and services for the advancement of the AO TESA community.
- Engaging with national community development officers and encouraging local activities and programs to grow membership.
- Identifying and engaging potential successors in accordance with succession planning.

The AO TESA Community Development Chairperson actively contributes to the following AO Trauma governance meetings, including:

AO Trauma Europe and Southern Africa (AO TESA) Board

- Participate and actively contribute to two to three face-to-face, on-site AO TESA meetings per year taking place over the weekend, as well as additional ad hoc online community development meetings.
- Ensure that the interests of AO TESA community development in the AO Trauma regional board are well represented.
- As a full member of the AO TESA Board, participate and actively contribute to discussions and decisions that affect Europe and Southern Africa beyond community development.
- Provide regular community development reports (with the support of the regional director) to the AO TESA Board.

AO Trauma Community Development Commission (AO TCDC)

- Participate and actively contribute to two global AO Trauma Community Development Commission meetings (AO TCDC) taking place over the weekend, as well as additional ad hoc online Community Development meetings.
- Ensure that the interests of the AO TESA community development are understood and well represented in the AO TCDC.
- As a full member of the AO TCDC, the AO TESA Community Development Chairperson will shape the future of the global AO Trauma community development strategy.
- Provide regular community development reports (with the support of the regional director) to the AO TCDC.



- Drive projects initiated by the global AO TCDC and ensure its appropriate implementation in Europe and Southern Africa.
- Keep the members of the AO TCDC informed about Europe and Southern African activities and vice versa.

Requirements

Essential criteria

- Member of an AO TESA country, including Israel and Southern Africa.
- Previous experience in an AO Trauma officer role at national, regional, or international level (e.g., country council officer, member of the regional board or one of the regional committees).
- A practicing trauma and/or orthopedic surgeon with demonstrated knowledge and experience in trauma, ideally holding a leadership position at an academic or comparable institution.
- Must have a very good understanding of social media, digital trends, and digital communication technologies.
- An active AO Trauma community member with considerable regional experience as an AO Trauma faculty and chairperson at AO courses.
- Holds no other governance positions in AO Trauma. If elected from within the same governance body and keen to assume the position, the candidate will be required to resign from the prior position as soon as the term as new chairperson begins.
- Ready to prepare, attend, and actively participate in various governance meetings in the region and internationally.
- Highly motivated to develop and manage interpersonal connections across professional specialties and to continue to build up AO Trauma Europe and Southern Africa as the leading trauma body in the region.
- A good and clear communicator as well as a good listener and facilitator.
- Prepared to volunteer for up to 1–2 days per month away from the candidate's clinical practice and to be accessible at their clinical practice.
- Prepared to spend up to 1 day per month on meeting preparations, and correspondence by email or telephone.
- Able to work in multicultural teams and environments.
- Willing to travel internationally.
- Have a good command of English (written and spoken).

Highly desirable criteria

- Shows proven innovation within their own institution or affiliated orthopedic bodies.

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- Has a broad personal network and strong relationships with international opinion leaders in trauma and/or orthopedic surgery.
- Has a sound business awareness (for example, understands business strategy and promotional activities).
- Is a good project manager and delegator and willing to use diplomatic skills.
- Is an advanced computer user, ideally combined with other information technology (IT) interests and skills.

Remuneration

Remuneration is according to AO guidelines.