

AO VET Europe and Southern Africa Board Member – Community Development Competence

Job description

AO VET seeks: *A highly motivated individual of regional repute and excellent scientific and clinical recognition. The applicant needs to be able to work in a multi-cultural environment with no regional travel restrictions. He/she is expected to have the vision to contribute to the entire AO VET organization and to help us set new standards and position AO VET as a global leader in musculoskeletal veterinary surgery. AO VET is now seeking nominations and reapplications for the following position:*

Position Member of the AO VET Europe and Southern Africa (ESA) Board with Community Development (CD) Competence for a 3-year term (small animal surgeon); this role will act also as a member of the AO VET CD Commission

According to our terms of reference, and to properly reflect the cultural diversity of the region, not more than two Board members are permitted from the same country (as determined by place of work rather than nationality), unless there are exceptional circumstances. This includes the Chair of the board.

Territory Regional

Reporting to AO VET Europe and Southern Africa Regional Board Chair (solid line) AND to the AO VET CD Commission Chair (dotted line)

Term¹ 3 years ¹

Start date July 1, 2024

End date June 30, 2027

Requirements **General mandatory requirements**

- Veterinary surgeon in active practice in the European and Southern African Region

¹ Current Board members can apply for one more term in case they are in their first term. Any re-election shall follow the same procedure and rules as a regular election. If the person nominated for re-election is the only candidate, a 75% majority vote by the overall electorate is required. Both terms must be back-to-back without intervening time off.

- Must be active AO VET Faculty and involved in at least one teaching event as Course Chair or Faculty in the last three years (table instructors and others who did not give any lectures are excluded),
- Faculty Education Program (FEP) completed
- Motivated to shape the future of AO VET
- Regional reputation and excellent interpersonal skills
- Good/clear communicator, good listener with the ability to work in multi-cultural environments
- Good command of the English language (written and spoken)
- Prepared to spend the equivalent of an average of 1 day per month on AO VET affairs
- Team player who can work together to achieve goals
- Willing and prepared to travel regionally and internationally (no exclusions)
- Active AO VET member of a minimum of 12 months current and continuous duration

General desired requirements

- International experience (e.g. fellowship, faculty or research travel)
- Recognized member or officer of a key national, regional, or international veterinary association(s)
- Prior experience in university or veterinary practice management and/or other business operations (e.g. industry consultant, practice owner/operator, department lead)

Community Development related

- A flair for defining current trends in online media, demonstrated ability to create and deliver engaging content for online and social media platforms
- An interest in marketing and being an ambassador for the AO VET network including being a Key Opinion Leader or "influencer"; an online and membership promoter

Responsibilities

- Be a member of the AO VET Europe and Southern Africa Board AND the AO VET CD Commission
- Ensure that the objectives of the AO VET Europe and Southern Africa Board and the CD Commission are achieved by fulfilling the duties of these bodies
- Protect the best interests of AO VET Europe and Southern Africa as well as the CD Commission
- Act in compliance with the bylaws and regulations of the AO Foundation
- Comply with the AO Code of Ethics and Shared values
- Closely collaborate with the members of the AO VET Europe and Southern Africa Board, the CD Commission and the AO VET management staff toward fulfillment of the tasks of these bodies.
- Closely collaborate with the members of the CD Commissions as a delegate of the Europe and Southern Africa Board.

- Attend participate in, and contribute to efficient & effective AO VET Europe and Southern Africa Board as well as CD Commission meetings
- Prepare all necessary contributions and documentation connected there with
- To ensure timely, fair, and transparent succession planning within the AO VET Europe and Southern Africa Board and the CD Commission
- To help implement resolutions and actions of the AO VET Europe and Southern Africa Board as well as the CD Commission
- Report on the content of regional educational activities within AO VET Europe and Southern Africa
- Avoid conflict of interest in all interactions