

Job Description for the AO VET International Board Chair

AO VET seeks *A highly motivated individual dedicated to sharing and encouraging ideas across professional and cultural boundaries. The successful applicant will lead the AO VET International Board and oversee and manage all activities of the International Board. The applicant needs to be able to work in a multicultural environment with no travel restrictions and is expected to have the vision to lead and contribute to AO VET in setting new standards, and position AO VET as a global leader in animal trauma care.*

Position	Chair AOVET International Board (IB)
Territory	Global
Reporting to	AO Foundation Board (AOFB)
Term	3 years, renewable one term based on election
Start date	July 01, 2024
End date	June 30, 2027

Responsibilities

Accountable to the AO VET IB and the members of the AO VET community

- Set the direction and mission of AO VET, keeping the overall AO mission in mind
- Lead AO VET while abiding to AO Foundation by-laws, guidelines and policies
- Ensure that AO VET remains a surgeon led community—creating value for its members
- Ensure that AO VET activities comport with Foundation-wide principles of diversity, equity and inclusion
- Oversee AO VET's budget with fiscal prudence and diversify its potential revenue streams
- Initiate and encourage innovative programs and services for the advancement of the AO VET community
- Identify and engage potential successors as AO VET IB Chair in accordance with succession planning

Accountable to the AO Foundation Board for the performance and compliance of AO VET

- Ensure that AO VET conforms to all charters (incl. by-laws, shared values, code of ethics), templates of governance and policy guidelines of the AO Foundation
- Represent the interests of AO VET towards the AOFB

- Convey and implement all AOFB directives, goals and objectives to the AO VET IB, its various stakeholders and its regional and country entities, and monitor performance and achievement
- Communicate the annual AO VET budget and plans to AOFB finance taskforce
- Advance the mission of the AO Foundation

Chair the AO VET International Board meetings

- Ensure that the structure of the AOVET IB mirrors the strategic intent and needs of the organization
- Conduct, manage and facilitate AOVET IB meetings without self-interest, in an efficient and effective manner (cost and time conscious), including preparation of all documentation, minute taking and action points follow-ups, and according to agreed guidelines, policies and budgets
- Delegate tasks and projects to the members based on their officer position and competencies
- Sign and distribute minutes of the AOVET IB meetings to all relevant parties
- Encourage and facilitate an open information exchange policy and collaborative teamwork within the AOVET IB

Monitor the performance and effectiveness of the AO VET Commissions and Regional Boards

- Attend AO VET Commission and Regional Boards meetings where possible
- Present AO VET vision, mission, strategy, and activities to the Commission and Regional Board members
- Maintain pro-active and open communications with the Commission and Regional Board Chairpersons on a regular and as-needed basis
- Set and monitor the performance of Chairpersons of AO VET Commissions and Regional Boards and provide them with appropriate feedback
- Ensure that the AOVET Commissions create alignment and value for the AOVET Regional Boards and the AO VET community
- Support the development of proactive, timely, fair, and transparent succession plans

Support the development of mutually beneficial alliances/partnerships

- Plan and manage the building of relationships with approved industrial and academic partners
- Create alliances with regional, national, and international veterinary and orthopedic societies and other NGO entities
- Establish and approve sponsor partnerships and agreements
- Act as primary liaison and lead the collaboration between the AO VET IB and AO Foundation's industrial partners and foster the relationships
- Lead the collaboration and foster the synergies with other AO parties such as AO Trauma, AO Spine, AO CMF and AO Recon as well as AO Institutes, Service and Support organizations

Requirements

Essential criteria:

- Veterinary surgeon in active practice
- Motivated to shape the future of the AO VET community
- Possessing broad knowledge and experience regarding issues within the AO Foundation and AO VET by way of being either:
 - Current or past member of the AO VET IB. 'Past' members can only apply if they served no longer than seven years ago and if they did not previously hold the International Board Chair position OR
 - Exceptional candidate with a demonstrated commitment to AOVET IB activities
- Cannot hold other governance positions in AO VET or AO bodies (except task forces). In the case of a conflict and the candidate wants to accept the IB Chairperson position, he/she will be required to resign the conflicting position within six months from the election
- Active AO VET faculty
- Have completed or be registered for Faculty Education Program (FEP) training prior to taking up the role
- Active AO VET member with a minimum of 12 months current and continuous duration
- International reputation as a veterinary clinician, scientist and/or administrator reflected in peer-reviewed publications, invited presentations, professional society officerships, academic rank, government or industrial posts and/or similar accolades
- Good/clear communicator, good listener with the ability to work in multi-cultural environments
- Diplomacy and conflict resolution skills
- Excellent command of written and spoken English
- Excellent interpersonal skills and team player who can work together to achieve goals
- Passionate about AO VET and willing to act as an ambassador for the AO VET network and promote the AO VET brand among the veterinary community (e.g., at international events/congresses etc.)
- Have a sound business awareness – understands business strategy and marketing-like activities
- Be highly motivated to develop and manage interpersonal connections across professional specialties
- Be willing and able to travel globally, with no exclusions, to represent interests of all members of the AO Foundation
- Prepared to spend an average of approximately 4-5 cumulative days per month on AO VET affairs and attend virtual and physical meetings as required
- Free of encumbrances that might place the Chair and/or the Foundation at risk of compromise

Highly desirable criteria:

- Confident and experienced traveler nationally and internationally with sensitivity for regional customs
- Recognized member or officer on key national, regional, or international veterinary associations
- Have a broad personal network and strong relationships with international opinion leaders in veterinary and/or orthopedic surgery
- Show proven innovation within his/her own institution or affiliated orthopedic bodies
- Be a good project manager, delegator, and capable and willing to use diplomatic skills
- Enjoy leading people by engaging and delegating
- A keen interest in current trends for digital marketing/communication, including social media and other new technologies.
- Ability to analyze marketing figures and results for strategic creation and execution of future marketing programs for all member groups
- Familiarity with the principles of philanthropy, charitable giving, and other gifting pathways

Remuneration

- As per AO Foundation guidelines